

CES ONTARIO BOARD OF DIRECTORS, SLATE OF NOMINEES 2019

NOMINEES

Marion Trent-Kratz, CE

Senior Research Advisor, City of Hamilton

Hamilton

Marion Trent-Kratz is an Early Years Senior Research Advisor in the Children's Services and Neighbourhood Division for the Healthy and Safe Communities Department for the City of Hamilton. She has over 11 years of professional experience in research, evaluation and knowledge exchange in a municipal structure. Her work includes strategic planning, policy development, research and evaluation for human services planning and implementation for families, children, professionals and community. Marion has a reputation for her strategic engagement that has supported evidence-informed planning, decision-making and continuous improvements efforts in her work with the City of Hamilton. Her work spans across various sectors that has included over 15 years of professional and voluntary experience in the developmental services and mental health sectors. Cultivating a culture of research and evaluation to build capacity for programs, services and policies that are for children, families, professionals and community are the motivators for Marion's dedication to her profession. Marion is a licensed Ontario Teacher in good standing with the Ontario College of Teachers since 2003 and a Credential Evaluator in good standing since 2014 with a Master Degree in Social Science and degrees in Education, Child and Youth Studies and Humanities. Marion was honoured in 2018 as a recipient of Hamilton's Week of the Child and Youth Certificate of Recognition for her research and evaluation contributions that guide decision making in the early years community.

RENEWING DIRECTORS

Roxana Vernescu, PhD

Assistant Professor, School of Human & Social Development and Psychology, Nipissing University

North Bay, Ontario

Roxana is currently the President of CES Ontario.

Patricia King, MASP, CE

Director of Evaluation at MQO Research

Toronto, Ontario

Patricia is currently the National Council Representative for CES Ontario.

IN-TERM DIRECTORS

Eden Amare

Toronto

Marci Pernica

Toronto

Paul Bakker, MA CE

Toronto

Nick Petten

Toronto

Kelsey Chawla, MH RN CE

London

Nikhat Rasheed

Seattle

Donna Howard, MEd CE

Toronto

Heather Walters

Toronto

Arubah Nadeem

Toronto

One of the key mandates of the Nominations Committee (NC) of CES-ON is succession planning for the Board; a continual process in which the board's needs are assessed. In keeping with best practices for nonprofit boards, and indeed with evaluation best practices, the NC will be reviewing our plans and policies for addressing these needs.

In looking to CES-ON future needs, the NC will be moving our recruitment process to best align with our strategic planning; with our directions, mission, vision, and values. We will continue with our recruitment efforts to review the board's current skill set, along with the skills we will need to move forward our strategic plan. We will work with existing strengths and identify the appropriate skills and experience necessary to help us effectively operationalize the plan.

This year, the NC has a slate of 12 qualified candidates to put forward. While nominations from the floor have historically been accepted at the AGM, our recommendation at this time is to leave the 13th position open, and align our processes as described, over the coming year. We will review our recruitment and succession plans for alignment with the ISOP, and develop an integrated recruitment agenda during 2019-20 that will help us move forward our mission and vision. At the current time, the NC and Board recommend moving forward with the current slate of 12 qualified directors.